

OUTCOME FACT SHEET: **ATTRACTION & RETENTION**

Funding for research infrastructure enhances the ability of Canadian academic institutions to attract and retain a diverse pool of national and international talent

ATTRACTION

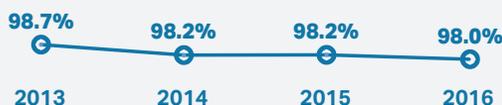


CFI infrastructure is **one of the main reasons** my job offers in Canada were competitive internationally. It **remains a critical component** of the Canadian early-career investigator portfolio.

– Alexander Ensminger, Ph.D.
University of Toronto



98% of newly recruited researchers claim that the availability of CFI-funded infrastructure was important in their decision to **join** the institution. This percentage has remained consistent since 2013.



Newly recruited researchers by sector



Almost **10%** of new recruits have experience from positions outside academia.



This infrastructure was **critical to establish my research program**. It weighted enormously in my decision to **come back to Canada** to establish my own group.

– Andrés Finzi, Ph.D.
Université de Montréal

CFI-funded infrastructure helped Canadian institutions recruit a total of **788** researchers since 2013.



54%

422 researchers recruited from **foreign** countries, from which more than half (273) were recruited from the United States.

The proportion of international researchers recruited has increased steadily since 2013.



RETENTION



The research space funded through the CFI award is **unique in all of Canada** and the United States and is the **single largest factor contributing to my desire to stay** at the institution.

– Andrew Baron, Ph.D.
The University of British Columbia



93% of researchers claim that the availability of CFI-funded infrastructure was important in their decision to **stay** at the institution. This percentage has remained consistent since 2013.

