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Created by the Government of Canada in 1997, the Canada Foundation for Innovation (CFI) strives to build our nation's capacity to undertake world-class research and technology development to benefit Canadians. Thanks to CFI investment in state-of-the-art facilities and equipment, universities, colleges, research hospitals and non-profit research institutions are attracting and retaining the world's top talent, training the next generation of researchers, supporting private-sector innovation and creating high-quality jobs that strengthen Canada's position in today's knowledge economy.

Job Opportunity

Senior Evaluation Analyst, Performance Analytics and Evaluation

Reporting to the Director, Performance, Analytics and Evaluation, the incumbent will work within a team and be responsible for research and analysis related to CFI funding mechanisms, policies, and funded infrastructure. The Senior Evaluation Analyst will provide leadership, support and project management on matters related to outcome assessment, corporate performance measurement, data management, science and technology (S&T)-relevant policy analysis, and program and organizational evaluation. They will develop and deliver high-quality analysis, reports and briefing notes demonstrating accountability and/or providing advice for operational and strategic decision-making.

Key activities

- Plan and conduct or oversee research and analysis to examine the CFI's role in the Canadian S&T environment and to inform policy discussions
- Develop or adapt research and evaluation methods, tools and techniques most appropriate for outcome assessment studies based on best practices and innovations.
- Support the development of indicators and assessment plans for the implementation of and reporting against the CFI's strategic plan and performance, evaluation, risk and audit framework.
- Plan and conduct or oversee research and analysis that assess the outcomes and societal impact of research reliant on CFI-funded infrastructure.
- Keep abreast of relevant literature, science policy developments, and related emerging practices by identifying, monitoring and reviewing trends and issues related to S&T.
- Assist in the development of policies, procedures, tools and processes that ensure on-going effective and efficient conduct of outcome assessment, corporate performance measurement, and evaluation projects.
- Develop and maintain networks with internal and external stakeholders (including science based departments and agencies and domestic and international research and research infrastructure funders) to ensure that activities are complementary and designed to meet the needs of major stakeholders.

Skills and knowledge

- A graduate degree in natural sciences, engineering, health or in the social sciences (e.g., science policy,

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economics, political science, public administration).

- Extensive knowledge of research theories, principles, practices and methodologies as well as 5-7 years relevant working experience in planning and implementing qualitative and quantitative research projects related to outcome evaluation and performance measurement.
- Excellent systematic inquiry skills, situational analysis skills and reflective practices.
- An ability to critically think through and analyse complex qualitative and quantitative information, identify issues and formulate recommendations
- 5-7 years project management experience, including multi-tasking and meeting deadlines.
- Excellent interpersonal, oral, and written communication skills, the ability to take initiative, work independently and within a team.
- Strong understanding of science and technology (S&T) policy, research and development (R&D) funding programs and available indicator data.
- Proficiency with Microsoft Office products, database and statistical software; knowledge and experience with qualitative data analysis software (e.g., QDA Miner, NVivo). Proficiency with business intelligence reporting tools (i.e. COGNOS) is a strong asset.
- Proficiency in both official languages is a strong asset.

Physical demands

- The position is full-time.
- This is a headquarters based function with some travel requirement.

Salary

Salary will be commensurate with qualifications and experience.

Please send your CV and a covering letter by end of day on Wednesday, October 2nd 2019 to:

Eric Desjardins
Manager, Human Resources
Canada Foundation for Innovation
55 Metcalfe Street, Suite 1100
Ottawa ON K1P 6L5
hr@innovation.ca

We would like to thank all candidates who apply. Please note that only candidates selected for an interview will be contacted.

The Canada Foundation for Innovation supports official language and employment equity principles, and respects Ontario's Accessibility Standard for Customer Service policy.

Visit our website, Innovation.ca, for more information about the CFI.